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## COLLECTIVE IMPACT INTO ACTION

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The complexity of many problems in our society – whether social, economic or environmental - cannot be solved by standalone organisations or initiatives. A collective approach recognises these complexities and brings the diverse players who can impact the problem together to build a common agenda to tackle the issue.

We have developed this two day practicum to understand and apply tools that will work in the collaboration space. You will explore the personal skills needed for collective working and apply your learning to a current project/issue.

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### LEARNING OUTCOMES

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The workshop will provide:

- Deeper understanding of the principles of the collective impact model
- Tools to enhance the achievement of results from collective effort
- Real time application to current collective work
- Leadership skills for working collectively

#### **Five Conditions of Collective Impact\***

Common Agenda  
Shared Measurement  
Mutually Reinforcing Activities  
Continuous Communication  
Backbone Support

\*As developed by FSG, John Kania, Mark Kramer, [www.fsg.org](http://www.fsg.org)

## WHO SHOULD ATTEND

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This workshop is for leaders in:

- Community organisations
- Government agencies
- Private sector
- Philanthropic organisations
- Social change.

Who are serious about:

- Being a leader in applying collective approaches
- Initiating change or innovation around a complex issue
- Integrating efforts of change and strategy to achieve results
- Delivering real benefits from working with others
- Moving frustration, confusion and possibility to a plan of action

## COURSE CONTENT

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The workshops are designed to be highly interactive and practical. Giving you tools and ideas to energise your collective impact response, to deliver results by exploring:

- What collective impact means
- How to get started
- Ways you could build on your current approach

The workshop will delve into the leadership skills for working effectively with others, including:

- Understanding what it takes to be a leader in collective effort
- Participatory leadership approaches and competencies
- Intentionality versus emergence, chaos and order
- How to move talk to action

Applied action sections will relate learning to the collective responses you wish to tackle:

- Linking frameworks and tools to a current project, or change effort
- Identifying specific actions to enhance current initiatives
- Developing a plan of action to progress on.

## TAILORED WORKSHOPS

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We can also tailor workshops to support the particular needs of your collective initiative.

## WHEN/WHERE

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To be confirmed

## PRICE

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Public Workshops

\$500 +GST per person for 2 days.

Tailored in-house workshops

\$2,000 +GST per day.

## FACILITATOR

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Megan Thomas is an experienced facilitator, coach and consultant in the community sector.

She facilitates teams to find their creative edge, question the why and question further until shared viable solutions are implemented. She has supported a number of collectives into action.

## REGISTRATION OF INTEREST

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To enquire or register:

Call Megan ph. 027 440 8554

Or email: [megan@kolthoffthomas.com](mailto:megan@kolthoffthomas.com)

## COMMENTS FROM PREVIOUS ATTENDEES

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*Which topics did you find most useful – all of it...the whole thing!*

*Very worthwhile learning and use of time*

*All the tools were excellent*

*Excellent workshop*

*Enjoyable and supportive working environment*

*We are doing lots of CI type projects but “fumbling” our way through. The workshop will  
really help us.*

*Lots to take with me in my future work*

*Thank you – your enthusiasm and knowledge of the subject is inspiring*

*I enjoyed the tools and practical nature of group work*